



# STATEMENT ON THE CONSIDERATION OF THE MOST SIGNIFICANT ADVERSE IMPACTS ON SUSTAINABILITY FACTORS IN INVESTMENT ADVICE

Partner Bank AG also takes into account the most significant adverse impacts on sustainability factors in its investment advice.

Based on the legal requirements, the consultation protocol to be used by Partner Bank AG's contractually bound intermediaries explicitly includes questions about the customer's sustainability preferences.

A fundamental distinction is made between sustainability-neutral and sustainability-preferring customers. According to the consultation protocol, customers can generally choose between:

1. a percentage preference for a security or securities product within the meaning of the Taxonomy Regulation and/or
2. a percentage preference for a security or securities product within the meaning of the Disclosure Regulation (ESG) and/or
3. a free choice of a listed adverse impact on sustainability preferences, known as PAIs (Principal Adverse Impacts).

Due to the limited data available, Partner Bank AG is currently unable to offer any securities or securities products that could be selected individually based on a PAI.

To evaluate the products in accordance with the Taxonomy Regulation and the Disclosure Regulation, data from Bloomberg Professional and Morningstar is used.

Partner Bank AG uses an ESG rating system to evaluate its own financial products (standardised asset management) as well as the securities available through Partner Bank AG's focus book.

Partner Bank AG uses a selection of data available from Bloomberg on the topics of "Environmental", "Social" and "Governance" for the respective companies, weights these and thus arrives at an ESG rating for the respective company. The Bloomberg Professional tool used combines Bloomberg's original financial services; these are the inventory and real-time provision of data from a wide range of financial areas, primarily for institutional clients and investment banks.

For funds, the Morningstar ESG rating (Morningstar Inc. is a NASDAQ-listed financial information and analysis company) is used.  
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This ensures that climate indicators and other environmental indicators, as well as social indicators (including respect for human rights and anti-corruption measures), are taken into account to a sufficient extent. This also includes governance issues, which are taken into account in the ESG rating system.

The issue of emissions is generally covered by a greenhouse gas indicator based on turnover, while the issue of energy efficiency is primarily covered by an energy comparison value; The other issues of "water, waste and material emissions" are covered by the indicator of the mention of a climate protection agenda, which indicates whether the company has expressed its intention to help support climate protection. This is achieved by reducing environmentally harmful emissions, striving to improve energy efficiency and making efforts in product development to reduce negative environmental impacts.

With regard to social affairs and employment, there is insufficient data available to assess prevention or

the number of accidents at work and the associated loss of working hours; the same applies to issues such as disciplinary complaint procedures or cases of discrimination. Partner Bank AG focuses instead on "equal opportunities" in this area; this criterion recognises whether the company has made an active effort to ensure non-discrimination of any demographic groups; this can take the form of an equality policy, for example, as described by the respective company.

Closely related to this criterion is the governance criterion of the proportion of women in the company's management, which is used by Partner Bank AG for its ESG rating.

Excessive remuneration of members of the management body is covered by the criterion of "fair remuneration" used by Partner Bank AG.

With regard to compliance with human rights, Partner Bank AG specifically refers to the criterion of This indicates whether the company has implemented any initiatives to prevent child labour in all areas of its business.

In order to assess the issuer's willingness to take sustainability issues seriously, Bloomberg's ESG Disclosure Score is also taken into account; this score assesses how much data the issuer provides on sustainability.

Thanks to the existing system, suitable securities and securities products can be offered to both sustainability-neutral and sustainability-preferring customers.

Due to Partner Bank AG's long-standing commitment to sustainability, more than one-third of all the bank's standardised asset management products qualify as "sustainable" within the meaning of the Disclosure Regulation.